

CORPORATE PROFILE

AP SLENSA SDN BHD 1246680-U

PROFESSIONAL. PERSONALISED. PASSIONATE.

A member of **profess**
CONSULTING GROUP

Established since 14 September 2017

ABOUT AP SLENSA SDN BHD

SLENSA holds a Full License issued by Department of Manpower, Ministry of Human Resources Malaysia which authorizes us to conduct Talent Acquisition activities in the Domestic and International markets. Our services now include local recruitment and executive search, recruiting foreign talents to serve our local needs, as well as exporting Malaysian talents for overseas job placements.

In this highly competitive local and global marketplace we are in, SLENSA believes that one of the key success factors of any business is to attract and find the right talent with suitable job match and budget. As such, we aspire to continue supporting our clients by providing candidates of the highest quality, suggesting cost-effective talent acquisition solutions, as well as solving any talent related issue.

With our extensive industry experience, and broad stable of clients covering all major industries and disciplines, we are fast becoming the trusted brand for talent acquisition solutions that includes Executive Search, Executive Recruitment, Mass Talent Acquisition, Graduate Recruitment & Placement, Non-Executive Recruitment, International Manpower as well as Payroll Services.



**WE HELP YOU
SEARCH AND ENGAGE
THE RIGHT TALENTS
AT THE RIGHT TIME
FOR YOUR
ORGANISATIONAL
GROWTH AND
SUCCESS**

WE ARE AP SLENSA SDN BHD

YOUR PROFESSIONAL, PERSONALISED AND PASSIONATE TALENT ACQUISITION PARTNER!

ABOUT AP SLENSA SDN BHD

SLENSA is a member company of Profess Consulting Group. Profess Consulting Group originated from a firm incorporated in 1988 to provide training and HR services.

Over the last 3 decades it has grown into an established synergistic group of consulting firms providing integrated solutions and services in the areas of Strategy, Organisational Transformation, HR, ICT, Technical and Executive Search & Recruitment to various government agencies, as well as industries in Malaysia and overseas.



OUR MANAGEMENT TEAM

CHAIRMAN & PRINCIPAL CONSULTANT

MOHD ADAM BIN MOHD SAID

Mohd Adam Mohd Said is the Chairman and Principal Consultant of Profess Consulting Group Sdn Bhd. He holds an MBA, majoring in Human Resource Development from the University of Hull, United Kingdom. His areas of specialisation include Strategic Management, Change Management, Business Process Reengineering, Human Resource Management, Organisational Development and Quality Customer Service.

Mohd Adam has more than 40 years of business management and consulting experience. Amongst Mohd Adam's major achievements under the Group includes the development of HR Management Information System (HRMIS) for the Government of Malaysia and the training of more than 10,000 unemployed graduates under the national undergraduate unemployment programme.

As a Principal Consultant of the Group, he has also led many key assignments including the Formulation of Social Development Intervention Strategy for Regional Development on behalf of a leading GLIC, Organisational Restructuring for Migration to Licensing for Indah Water Konsortium, Formulation of Strategic Plan for Perbadanan Putrajaya, and also Organisational Climate Study and Intervention for Tenaga Nasional Berhad and many others.

GROUP CHIEF EXECUTIVE OFFICER

AHMAD RAJI BIN YAAKUB

Ahmad Raji Yaakub is the Group Chief Executive Officer for Profess Consulting Group Sdn Bhd.

He holds a Master degree in Human Resource Development, UPM as well as Bachelor in Business Administration, University Missouri, USA and Certificate in Training Management, JT Frank Management. He is also a Professional member of Association of Talent Development (ATD), USA.

Ahmad Raji's areas of specialisation include Competency Modelling, Performance Management System, Training Needs Analysis, Job Analysis, Job Description, Teambuilding, Excellent Work Culture, Leadership and Supervisory Development as well as Human Resource Development.

Ahmad Raji has more than 35 years of experience in business, management and Human Resource consulting. He had served clients from various industries including financial institutions, oil and gas, automotive and transportation, education, public listed companies, government ministries and departments both locally and internationally and many others.

OUR MANAGEMENT TEAM

HEAD OF OPERATIONS

NOR AZIZAH ABDUL KARIM

Nor Azizah Abdul Karim is the Head of Operations of AP Slensa Sdn Bhd.

Azizah has more than 20 years of experience in Talent Search and Recruitment. She graduated with Diploma in Executive Secretary before pursuing her Degree in Social Sciences – majoring in Psychology from Leeds Metropolitan University & Leeds Open University, West Yorkshire United Kingdom.

Her areas of specialisation include Talent Acquisition, Recruitment Strategy and Process, Team Management, Employer Branding and Compliance. She is currently pursuing Master.



OUR OPERATION TEAM



NASEEM MALEK
CONSULTANT



ROSLINA MOHD SIDEK
CONSULTANT

VISION

To be Malaysia's premier recruitment and executive search firm, renowned for our commitment to excellence, innovation, and integrity in connecting top talent with leading organisations.

MISSION

To become the leading and most trusted professional recruitment and executive search firm in Malaysia, dedicated to exceeding the expectations of our clients, employees, and shareholders. We aim to create exceptional value through innovative solutions, unparalleled service, and a commitment to fostering long-term relationships.

OUR SERVICES

HOW CAN WE HELP YOU OR YOUR ORGANISATION OR YOU AS TALENTS?

LINE OF SERVICES

- 01 EXECUTIVE SEARCH
- 02 INTERNATIONAL TALENT PLACEMENT (OUTBOUND)
- 03 FOREIGN WORKERS (INBOUND)
- 04 RECRUITMENT
- 05 GRADUATE RECRUITMENT & PLACEMENT
- 06 CANDIDATE ASSESSMENT SERVICES (PXT, TAJMA, MOCHA, SECURITY CHECKS)

LIST OF INDUSTRIES



FUNCTIONAL POSITIONS

-  **C-Suites**
CEO, CFO, COO, CMO, CHRO, MD, Directors
-  **Corporate Professionals**
Full HR Spectrum, Accounting & Finance, Administration & Supports, Sales & Marketing, PR & Branding, Corporate Affairs, Operations, Full Supply Chains, Retail or Floor Executives & Managers
-  **Technical Roles**
Project Management, Civil & Structural, Mechanical, Electrical & Electronics, Chemical, Network, Sales & Key Account Management, Facilities Management, IT Executives, Data Scientist, AI, Full Stack Engineer, User Experience (UX) Designer, Drive Test Engineer, Software Engineer
-  **Special Skills**
Doctors, Nurses, Care Givers, Chefs, Truck Drivers, Bus Drivers, Welders
-  **Non Executive or Blue Collars**
Production Operators, Pickers & Packers, General Workers

PROCESS FLOW

EXECUTIVE SEARCH

- 01 Client's Needs Analysis
- 02 Search Methodologies
- 03
 - Sourcing
 - Screening
 - Interview
 - Document Management
- 04 Security Screenings (Reference Checks)
- 05 Board Final Presentation
- 06 Final Decision
- 07 Invoice Issuance

RECRUITMENT

ENTRY LEVEL, EXECUTIVES & MID MANAGERS

- 01 Client's Needs Analysis
- 02 Right Methodologies
- 03
 - Leads – System
 - Shortlisted Candidates
 - Polished Candidates
 - Profiled Candidates
 - PXT Candidates
- 04
 - Interview (x2)
 - Offer Stage
- 05
 - On Boarding
 - Invoice Issuance
 - New Assignment



PROCESS FLOW

RECRUITMENT

INTERNATIONAL (INBOUND)

- 01 Application from Client**
Registration & Affirmation from Client
- 02 Choose Services**
 - List of Services & Prices
 - Deposit
- 03 Process Application**
 - Setting up system & document gathering & submission
 - Upon Approval – 2nd Payment
- 04 Delivery & Acceptance**
- 05 Final Invoice**
- 06 End**

RECRUITMENT

INTERNATIONAL PLACEMENTS (OUTBOUND)

- 01 Application from Client**
Needs Analysis
- 02 Choose Services**
 - List of Services & Prices
 - Signing of Agreement
 - Mobilisation Fee/Deposit
- 03 Interview & Approval Process**
 - Administration of LO
 - Document gathering & submission to Immigration - 2nd Payment
- 04 Delivery & Acceptance @ Airport**
- 05 Final Bill**
- 06 End**

WHY US

AIMING TO BE THE BEST, WE DELIVER MEASURABLE RESULTS



SEASONED LEADERS & CONSULTANTS

25 years of exposure in Search & Recruitment. Our Curiously Passionate Professionals are here to serve YOU!



STRONG CLIENTELE

We are supported by our long-standing clients that covers the government sector, GLC's, Local Conglomerates and SME's.



HIGH POTENTIAL (HIPO) CANDIDATES

With years of expertise, comes a solid database of candidates that ranges from C-Level candidates, Middle Management and not forgetting, the fast trackers!



LATEST TECHNOLOGY SYSTEM IN DATA MANAGEMENT

Increases efficiency and saves time



RIGHT PROCESS FLOW = PROVEN RESULTS

Created, Adapted, Improved, Tested and Proven

OUR CLIENTS

HOSPITALITY, HEALTHCARE & SERVICES

- KPJ HEALTHCARE BERHAD
- AN NUR SPECIALIST HOSPITAL
- OYO ROOMS MALAYSIA SDN BHD
- ERYA BY SURYA
- SKEM SDN BHD
- KTM BERHAD
- START IIX SDN BHD
- IRSHAD HR CONSULTING SDN BHD
- PROFESS CONSULTING SDN BHD
- RAKAN RIANG SDN BHD – KIDZANIA
- GERBANG ALAF RESTAURANTS SDN BHD
- KONTENA NASIONAL BERHAD
- UNIVERSITI COLLEGE MAWIP INTERNATIONAL (UCMI)
- HATTEN GROUP
- PENGURUSAN ASET AIR BERHAD
- HALAL DEVELOPMENT CORPORATION BHD (HDC)

BPO & SHARED SERVICES

- TDCX MALAYSIA SDN BHD
- DAYTHREE BUSINESS SERVICES SDN BHD
- AEGIS BPO MALAYSIA SDN BHD

AUTOMOTIVE & MANUFACTURING

- ALCOM GROUP BERHAD
- BBS AUTOMATION PENANG SDN BHD
- TALENT SYNERGY SDN BHD
- INGRESS CORPORATION BERHAD
- NIFCO MANUFACTURING MALAYSIA SDN BHD
- PHN INDUSTRY SDN BHD
- NAMICOH SURIA SDN BHD
- TEMPERLITE INSULATION SDN
- VALEO MALAYSIA CDA SDN BHD
- HACO ASIA PACIFIC SDN BHD
- HAJJAH AMINAH FOOD INDUSTRIES SDN BHD

BANKING FINANCIAL INSURANCE SERVICES

- MDV BERHAD
- WASIYAH SHOPPE BHD
- KAUSAR WEALTH MANAGEMENT

PROPERTY & CONSTRUCTIONS

- GLOMAC BERHAD
- GLOMAC BINA
- CFLD – INDONESIA
- MARA INC SDN BHD
- RIDA GROUP - SUDAN
- MUTIARA PERLIS SDN BHD
- IKTISAS ENGINEERS SDN BHD
- PERBADANAN PRIMA MALAYSIA

ENGINEERING, OIL & GAS, ENERGY, RENEWAL ENERGY

- TH HEAVY ENGINEERING BERHAD
- SAPURA ENERGY BERHAD
- MST ENGINEERING
- RAMUSA ENGINEERING SDN BHD
- CENERGI SEA BERHAD
- CENERGY REFUEL SDN
- TNF ENERGY SDN BHD
- RIBE POWER (M) SDN BHD
- MULTI DISCOVERY SDN BHD



CONTACT US

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GET IN TOUCH



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